

## Policy 20

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### SAFE AND CARING SCHOOLS

In order to achieve our vision, the Board is committed to providing an environment in which all individuals are treated with respect and dignity.

Each student has the right to learn, and each employee or volunteer has the right to work, in a safe and caring environment where there is an absence of degrading or threatening behaviour. Our organization will promote responsibility, respect and civility and any form of bullying or harassment will not be tolerated.

The Board will assist, promote, encourage and support activity that furthers the creation of safe and caring schools insofar as it upholds Catholic teaching on social relationships, the sanctity of human life and respect for the human person.

The Superintendent will be responsible for developing and overseeing procedures established to guide schools in their role of ensuring safe and caring learning environments and workplaces for students, employees and volunteers.

Legal Reference: Section 8, 31, 33, 35, 35.1, 36, 37, 41, 51, 52, 53, 222 Education Act  
Alberta Human Rights Act  
Teaching Profession Act  
Canadian Charter of Rights and Freedoms  
Criminal Code