

## Decision Making Rubric

Criteria	Excellent	Satisfactory	Needs Improvement
<b>Relevant Information</b>	Pertinent background information and data has been gathered, both internally (STAR) and externally (i.e., church teaching, online research or from other divisions)	Background information and data has not been fully gathered. Information may be incomplete or limited.	Information and data have not yet been gathered
<b>Identify Alternatives</b>	Alternatives are considered. Multiple courses of action are examined.	Alternatives are considered but in a limited or incomplete manner.	Alternatives have not been explored.
<b>Weigh the Evidence</b>	Alternatives are examined and each are evaluated.	Alternatives are listed but not much evaluation has occurred.	Limited, or no work has been done to evaluate the alternatives.
<b>Communication</b>	Communication strategy, for relevant stakeholders (i.e., parents, staff, students, parishioners, clergy, community), has been considered.	Communication strategy has been considered but is minimal.	Communication strategy has not been discussed.